

## Policy Handler (SQF 4)

Knowledge	Skills	Responsibility and autonomy
The country's legal principles, regula- tions, directives and code of ethics which may have effect on underwriting business.	<ul> <li>Handle new, existing, renewed or amended insurance documentation in accordance with company guidelines</li> <li>Handle new, existing / renewed applications and any relevant documentation changes; verify their completeness and confirm their correctness</li> <li>Gather material and background information on applications through corresponding with applicants / stakeholders</li> <li>Assess proposals and enquiries for insurance cover</li> </ul>	(Competences) Act in a professional and ethical way.
The overall structure, conditions and pratices of the market.	<ul> <li>Analyse risks on the basis of general procedures for standard products generally through an in house software</li> <li>Process an orderly risk assessment of new applications or changes in line with the guidelines of acceptance and decision-making</li> <li>Identify fundamental risks and their associated hazards through underwriting guidelines for standard products</li> <li>Select and classify risks</li> <li>Determine the scenario for insurance through predetermined scenarios, usually guided by an in house software</li> <li>Check that risk acceptance criteria are fully applied and placed, according to company guidelines and the defined responsibilities of the role</li> <li>Check that that fraud and money laundering procedures are fully applied according to company guidelines and the defined responsibilities of the role</li> </ul>	Use induction in order to form a general risk profile.
Roles and responsibilities of an under-writer.	<ul> <li>Establish cover limits and set terms and conditions of the policy according to the product</li> </ul>	Use deduction in order to apply general risk management techniques to specific cases already listed in



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	<ul> <li>guidelines</li> <li>Determine whether to accept the proposal in full, in part or decline it entirely</li> <li>Issue an insurance contract, checking the terms, conditions and warranties affixed by the Senior Underwriter</li> <li>Issue policy wording and / or update existing policies among predetermined options</li> </ul>	company procedures.
The general principles of insurance, technical and legal aspects of underwriting.	Identify possible re-insurance and co-insurance aspects and act according to guidelines for the role	Guide peers on how to apply company systems, rules and guidelines when handling standard policies
The underwriting parameters and criteria of the organization regarding decision-making, selection and acceptance.	Determine the premium for the risk being considered according to general tariff software based. Issue corresponding quotation	Create a balance between interests of customer and the company.
The general characteristics of perils, hazards and risks; their impact on insured goods, persons and on relevant insurance products.	<ul> <li>Conclude the Underwriting process according to the guidelines for handling standard policies</li> <li>Ensure accuracy of terms including but not restricted to, conditions, cover limits, rebates, deductibles and premium and issue final policy</li> <li>Respond to enquiries from customers and direct sales force with regard to standard policies</li> <li>Support the distribution force in negotiations with low profile customers with relatively lower and traditional risks</li> <li>Update and handle the termination of contracts according to guidelines</li> </ul>	Think responsibly in order to consider the relative costs and benefits of potential actions to limit, mitigate or eliminate risks find out most appropriate insurance product for the customer's risks
The fundamentals of risk management techniques	Operate an effective reporting system according to guidelines	Manage his/her time effectively in order to conclude the process within the limits imposed by the legislations and/or the company's rules.
The policy cover, terms and conditions relevant to his / her work including standard extensions	Communicate effectively with the customer in order to explain the risk situation of customer in clear and accurate	Build up a confident relationship with the customer during the policy handling process



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	<ul> <li>way.</li> <li>respond to the customer's enquiry regarding policy conditions.</li> </ul>	
General financial aspects of insurance contracts and portfolios (e.g. indicators, profitability, combined ratio, loading, discounting).		Enable collaboration and communication with relevant units such as actuary, accountancy, claims, and sales and according to company guidelines
Basic principles of statistics and probability.		
Principles for effective communication.		